

# COLLEGE OF ARTS AND SCIENCES

## LEADERSHIP CERTIFICATE

### Undergraduate Certificates

Undergraduate Certificates give students a grounding in a particular skill set, allowing them to supplement their major with learning in other disciplines. Each certificate aligns with National Association of Colleges and Employers (NACE) career readiness competencies, which include Communication, Equity and Inclusion, Leadership, and Technology. Each certificate culminates in an Applied Experience, an internship or service-learning course that involves students in applying their learning outside the classroom. Internships for the Leadership Certificate must be approved by the certificate advisor and arranged through the Career Center for 3-4 credit hours. Faculty coordinators for internships must be from the program in which the internship is listed.

Some certificates include WCore and Honors courses, which can meet requirements both in the certificate and in WCore or Honors. Note that certificates are designed for undergraduates enrolled in a degree program, and only students completing certificates as part of a degree are eligible for financial aid.

### Program Requirements

**Advisor:** Ahmer Afroz

Complete all courses with a minimum grade of C-.

Requirement Description	Credit Hours	Prerequisites
<b>I. Required Courses</b>	<b>6</b>	
INTR 205 Leadership Essentials COMM 350 Leadership & Decision Making 4		
<b>II. Elective</b>	<b>4</b>	
Take one of the following OR take INTR 125 four times for a total of 4 credit hours: COMM 250 Introduction to Human Communication 4 EDUC 352 Management of Nonprofit Organizations 4 MGMT 305 Principles of Management 4 OEL 120 Outdoor Leadership 4 INTR 125 Speech & Debate (repeatable for credit) 1		
<b>III. Applied Experience</b>	<b>2-4</b>	
Take one of the following courses: INTR 305 Lead by Doing 2 Internship (must be approved by the certificate advisor) 3-4		
<b>Total Hours for the Leadership Certificate</b>	<b>12-14</b>	

### Double Dipping Between Certificate and Majors/Minors

“Double-dipping” here refers to (1) allowing students in a particular major or minor pursue a particular certificate and (2) allowing students who pursue a certificate alongside a major/minor to count a course toward both programs. The following guidelines relate to double-dipping between majors/minors and certificates that share courses. No other restrictions apply for programs that do not share courses with particular certificates.

Students in the following majors/minors and also concurrently pursuing the Leadership Certificate **MAY** count courses towards both programs:

- Communication major or minor
- Education Studies major or minor
- Management major
- Outdoor Education and Leadership major or minor